

# 50 Years of Strengthening Our Community



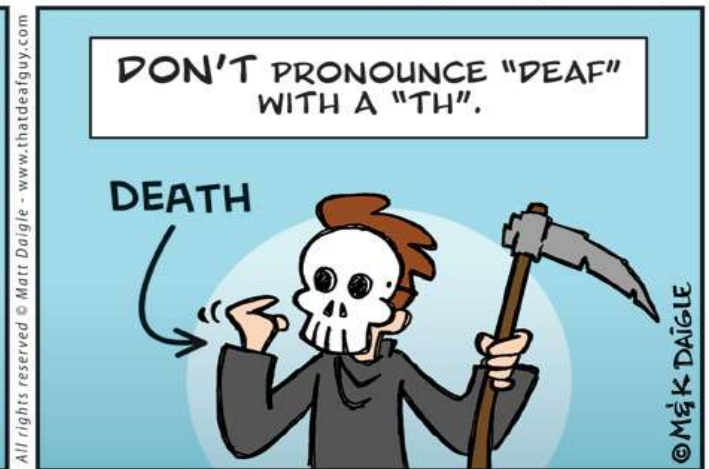
Gulfstream Goodwill Industries assists people with disabilities and other barriers to employment to become self-sufficient, working members of our community.

**Beth Wagmeister**  
*Director of Deaf Services*  
Gulfstream Goodwill Industries



# Deaf Services NOT Death Services

THAT DEAF GUY



Presented By: Beth Wagmeister  
Gulfstream Goodwill Ind.

# Today's Agenda

- Interactive lecture/workshop
- ADA
- Demographics & Statistics
- Safety
- Culture
- Do's and Don'ts: Interpreter
- Let's Sign
- Can you read my lips? Let's play

# ADA?

- What does it mean to you?
- Who has someone in their family that needs accommodations?
- What have you done in the past to make accommodations?
- What is the feeling towards these accommodations?
- Part of the problem or part of the solution?
- Hurricanes vs tornados

# The ADA and City Governments: Common Problems

- Access to civic life by people with disabilities is a fundamental goal of the Americans with Disabilities Act (ADA). To ensure that this goal is met, Title II of the ADA requires State and local governments to make their programs and services accessible to persons with disabilities. This requirement extends not only to physical access at government facilities, programs, and events -- but also to policy changes that governmental entities must make to ensure that all people with disabilities can take part in, and benefit from, the programs and services of State and local governments. **In addition, governmental entities must ensure effective communication** -- including the provision of necessary auxiliary aids and services -- so that individuals with disabilities can participate in civic life

- Emergency procedures/Evacuation plans
- Convex mirrors
- Signs
- Vibrating smoke detector
- Strobe light detector
- Emergency plans to notify deaf employees or guests
- Code red, blue etc. how is this communicated

# Demographics & Statistics

- Florida has the nation's third largest population of people with hearing difficulties at 210,779 – roughly 1.8 percent of Florida's population, according to the 2014 Annual Disability Statistics Compendium.
- Guess how many Mom's learn sign?
- How about Dad's?

# Safety

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# FAKE INTERPRETERS



# Qualified Interpreters

- A “**qualified**” interpreter means someone who is able to interpret effectively, accurately, and impartially, both receptively (i.e., understanding what the person with the disability is saying) and expressively (i.e., having the skill needed to convey information back to that person) using any necessary specialized ...Jan 31, 2014
- [ADA Requirements: Effective Communication - ADA.gov](#)
- [www.ada.gov/effective-comm.htm](http://www.ada.gov/effective-comm.htm)



# Who must provide the interpreter?

- All private employers with over 15 employees
- State and local government and federally funded private employers must provide an interpreter for effective communication.
- Public hearings; Home visits; Walk in consumers etc.
- Public places: hospitals, doctors offices, lawyers offices, restaurants, hotels, day care centers, and care dealerships.
- Video Relay Interpreters
- Contracts with local interpreter agencies
- Hire an interpreter for your city
- ❖ Deaf people do not provide their own interpreter.
- ❖ Family members cannot be the interpreter

# Culture

- What does culture mean to you?
- Would you change your culture if you could?
- Who do you share your culture with?
- Where do you practice your culture?
- When do you participate in your culture?
- How do you identify with your culture?
- Why is it important?
- “Raining Cats and Dogs”

- ASL is Deaf culture: **Deaf culture** is the set of social beliefs, behaviors, art, literary traditions, history, values, and shared institutions of communities that are influenced by deafness and which use sign languages as the main means of communication. When used as a cultural label especially within the culture, the word *deaf* is often written with a capital *D* and referred to as "big D Deaf" in speech and sign. When used as a label for the audiological condition, it is written with a lower case *d*

# Deaf/hearing people

## Deaf value:

ASL

Eyes (rely on vision)

Hands/signs

Video Phone

Visual/vibrating alerting systems

Video mail

Interpreters

Captioning

Deaf clubs

## Hearing value:

Spoken language

Ears (rely on sound)

Mouth/speech

Telephone

Sound alerting systems

Voice mail

Speakers

Dialogue

Social organizations

# Do you know any signs or gestures?

★ Baseball

★ Bath

★ Cold

★ Drink

★ No

★ Swimming

★ Talk

★ Brush teeth

★ Bowling

★ Hot

★ Baby

★ Eat

★ Yes

★ Cry

★ Write

★ Walk



# ONES & TWOS

## RULES:

1. ZERO VOICE
2. FIGURE OUT HOW TO ASK YOUR PARTNER TO REPEAT.
3. ONLY ALLOWED TO REPEAT ONCE
4. WRITE DOWN WHAT YOU THINK THEY SAID
5. CAN USE GESTURES

# 1's

1. The bandage was wound around the wound.
1. We must polish the Polish furniture.
1. A bass was painted on the head of the bass drum.
1. The buck does funny things when the does are present.

# 2's

**2. The farm was used to produce produce.**

**2. Since there is no time like the present; he thought it was time to present the present.**

**2. They were too close to the door to close it.**

**2. After a number of injections my jaw finally got number.**

# Wrap It Up????

Comments

Thoughts

What did you learn

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